

**DFC - CMC - 02**



DEPARTMENT OF THE NAVY

(b)(6), (b)(7)(c)

1616

Ser N00J/400

29 DEC 2017

THIRD ENDORSEMENT on (b)(6), (b)(7)(c) ltr 1616 Ser N01SJA/477 of  
18 Dec 17

From: (b)(6), (b)(7)(c)

To: Commander, Navy Personnel Command (PERS 832)

Subj: DETACHMENT FOR CAUSE ICO COMMAND MASTER CHIEF (b)(6), (b)(7)(c)  
(b)(6), (b)(7)(c)

1. Forwarded for action. Concur with the recommendations of  
(b)(6), (b)(7)(c)

2. Point of contact for this matter is LT (b)(6), (b)(7)(c) USN  
(b)(6), (b)(7)(c) or by email at (b)(6), (b)(7)(c)

(b)(6), (b)(7)(c)

Copy to:  
(b)(6), (b)(7)(c)



DEPARTMENT OF THE NAVY  
(b)(6), (b)(7)(c)

1616  
Ser N01SJA/477  
8 DEC 2017

SECOND ENDORSEMENT on (b)(6), (b)(7)(c) tr 1616 Ser N01SJA/445 of 4 Dec 17

From: (b)(6), (b)(7)(c)  
To: Commander, Navy Personnel Command (PERS 832)  
Via: (b)(6), (b)(7)(c)

Subj: DETACHMENT FOR CAUSE

Encl: (1) Command Master Chief (b)(6), (b)(7)(c) statement of 14 Dec 17 w/encls

1. Forwarded.

(b)(6), (b)(7)(c)

FIRST ENDORSEMENT (b)

**FIRST ENDORSEMENT**

(b)(6), (b)(7)(c) (b)(6), (b)(7)(c)

U.S. Navy  
OPR 832)

From: Command Mast

To: Commander, Navy Personnel Command (b)(6), (b)(7)(c)

Via: (b)(6), (b)(7)(c) (b)(6), (b)(7)(c)

Subj: DETACHMENT FOR CAUSE

1. I have received the letter requesting my detachment for cause and I understand the request may be filed in my official record.
2. I am aware of the contents of MILPERSMAN 1070-080 and I ~~(do not)~~ desire to make a written statement.
3. I further understand that I have 10 calendar days from this date until 14 December 2017 to submit my statement. If I make such election and then fail to submit a statement in that period of time, it will be treated as a waiver of that right. I understand that any statement I make must be couched in temperate language, be confined to the pertinent facts, and not impugn the motives of the others or make countercharge (b)(6), (b)(7)(c)

14DEC2017

From: Command Master (b)(6), (b)(7)(c) U.S. Navy  
To: Commander, Navy Personnel Command (PERS 832)  
Via: (1) (b)(6), (b)(7)(c)  
(2) (b)(6), (b)(7)(c)

Subj: DETACHMENT FOR CAUSE ICO COMMAND MASTER CHIEF (b)(6), (b)(7)(c)  
(b)(6), (b)(7)(c)

Ref: (a) MILPERSMAN 1616-010  
(b) OPNAVINST 1306.2H CH-1

Encl: (1) Preliminary Inquiry of 13 Nov 17  
(2) (b)(6), (b)(7)(c) ltr 1616 Ser N01SJA/438 of 30 Nov 17  
(3) Character Statements  
(4) Last five evaluations

1. First and foremost, I take full responsibility for my actions on the night of 04 Nov 2017. I take the charge bestowed upon me as the Senior Enlisted Leader extremely serious. My conduct on 04 November 2017 does not define me as a leader, but it will refine my leadership. A leader must be strong and confident and ready to lead. I am still ready to lead, today and into the future. We have been trained as leaders to intervene when we see something wrong, for this I feel like I did. However, the fact that I had been drinking clouded my judgement on the proper manner for which I conducted the intervention. My intention was to diffuse the inappropriate behavior, not to disrespect anyone, nor bring discredit to the Chiefs Mess, (b)(6), (b)(7)(c)  
(b)(6), (b)(7)(c)

2. The night of 04 November 2017 was the first time that the entire Chiefs Community in (b)(6), (b)(7)(c) had been able to get together post (b)(6), (b)(7)(c) Not realizing at the time how much pressure I had been under and the amount of work to ensure all our Sailors were safe during evacuation and returned home safely was overwhelming at times. Two weeks into the recovery efforts with very little sleep, I personally believe I suffered a nervous breakdown. To the point I slept for 24 hours straight from total exhaustion. During the recovery efforts the Commanding Officer was solely focused on Air Operations and VIP visits. To the point that the Executive Officer, the IPI, retired previous Executive Office and me directed our focus and energy to make sure all the Sailors were taken care of. For me this also included community recovery both in my neighborhood and around (b)(6), (b)(7)(c) (b)(6), (b)(7)(c) having to evacuate for 25 days, only to return to destruction. (b)(6), (b)(7)(c)  
(b)(6), (b)(7)(c) I think the stress and pressure of the last 2 months led to the amount of alcohol I consumed that night. As a Senior Enlisted Leader I should have went to get the counseling that I constantly preach to our Sailors, however the higher in rank we become, the more we think we can handle on our own.

Subj: DETACHMENT FOR CAUSE ICO COMMAND MASTER CHIEF (b)(6), (b)(7)(c)  
(b)(6), (b)(7)(c)

3. The preliminary inquiry shows several inconsistencies in the reports:

a. (b)(6), (b)(7)(c) claims that the situation became heated, however that is contradictory to the video. The video clearly shows me stepping in to intervene in a playful manner. Never was there any malice or aggression. Even after I stepped in to get her attention, she leaned in and made an inappropriate comment to me. My response to her comment was a playful gesture of my hand in the air "if you don't stop...", followed by an exchange of me gently pulling her hair, her hitting me, a touch to her face, then she hugged me and kissed me on the cheek, and hit me once again in the stomach. I bought her a beer and we were completely cordial with each other. Even from the outside looking in, NCIS made a comment; "looks like papa bear coming in between his cubs." Never was the situation heated or appeared malice. The Chiefs mess is a tight community and we sometimes joke and play with each other, I seriously think this was a complete misunderstanding fueled by alcohol.

b. (b)(6), (b)(7)(c) claims he had to step in to intervene. After watching the video, he recanted his story, claiming "I only recall bits and pieces."

c. The original statement given to police states that no charges were being pursued, however the SITREP stated that the charges were dropped the next day.

d. The Commanding Officer's request to dismiss me for cause states that the video shows me pull her hair and slap her face. When in fact I put my hand on her head and touched her face to get her attention. The only reason I intervened between her and retired Chief (b)(6), (b)(7)(c) is because their actions at the bar were extremely inappropriate. We are trained in bystander intervention to intervene. The entire interaction was playful and even when she hit me back; she hugged me and kissed me on the cheek and was seen laughing and joking for the next 5-7 minutes. She was not upset until she was attempting to get her husband, Chief (b)(6), (b)(7)(c) to leave the bar since it was closing and claimed that I hit her. Although the fact of the matter is I should never have touched her.

e. The Commanding Officer claims I was belligerent. This is a mischaracterization, I argued with Chief (b)(6), (b)(7)(c) because he accused me of slapping his wife and that did not happen. In order to defuse the situation I told my wife it was time to leave. My wife wanted to go over and speak with them, and I told her "no," took her by the arm, and we walked down the street to get a cab.

f. The statement that I was counselled after the (b)(6), (b)(7)(c) for excessive alcohol consumption and inappropriate behavior is not true. After the (b)(6), (b)(7)(c) the CO received a call that I was seen out in town with some Junior Sailors drinking. we had a conversation about fraternization and he even shared his story with me. When he first arrived in (b)(6), (b)(7)(c) he was brought into question about being out on the boat and meeting up with employees that work for him. He stated we live in a fish bowl in (b)(6), (b)(7)(c) and are always under the microscope. The facts of the event were I ran into some of my Sailors at (b)(6), (b)(7)(c) and purchased them a drink

Subj: DETACHMENT FOR CAUSE ICO COMMAND MASTER CHIEF (b)(6), (b)(7)(c)  
(b)(6), (b)(7)(c)

and had 1 beer with them, then moved on to the Chiefs Group. I explained that to the CO and he understood.

g. Additionally, the CO and I never had a discussion prior to the khaki Ball because it was not required. I fully understand the expectations of the CO and my behavior was not in line with his expectations.

4. In summary, this was a minor misunderstanding between members of the Chief's Mess during a post-hurricane, stress relieving event which was magnified by the consumption of alcohol. However, in the clear light of day, after everyone was clear of alcohol, Mrs. (b)(6), (b)(7)(c) asked that no action be taken, there are no lingering hard feelings between myself and Chief (b)(6), (b)(7)(c) and the incident is not typical of the conduct of this Chief's Mess in general or myself in particular. Therefore, while I understand the CO's need to take action, I respectfully disagree with the decision to request that I be dismissed for cause. DFC is one of the strongest administrative measures available and should only be requested when all other efforts (i.e., training, counseling, guidance, treatment, reassignment within the command, etc.) are exhausted. I respectfully request that you deny the CO's request to dismiss me and to instead award me a letter of instruction or other administrative punishment. I respectfully request to maintain my rating and continue to lead at the Command Level.  
(b)(6), (b)(7)(c)